



REOPENING PLAN PHASE(S) UPDATE

Overview

Wednesday's announcement continues to ease restrictions based on the appearance of stabilization and seeing our States positive test continuing to go down. Governor's plan to gradually reopen Iowa continues to be in play.

We continue to follow Governor's Reynolds recommendations, proclamations that provide us guidance to determine how our operations will function and set restrictions according. In addition, we continue to work jointly with our adjacent communities and county making decision to continue as we place procedures and recommendation to protect the health and safety of our employees and the public. It remains our intentions to begin a soft opening for city hall to the general public beginning June 15, 2020. In studying the CDC and Iowa Public Health I have formatted a reopening plan that spells out Phase I and Phase II plans for reopening. Phase II reopening of city hall continue to be set for July 13. This date may be modified as needed

As we work through Phases I and II, Phase III will become more evident as we experience what works well and what needs to be adjusted. As I discuss with city staff the efforts, we are taking today to protect our team members and our community is not only for today this is our future.

This document will continue to provide updated overview of the actions departments are taking and will continue to take based on criteria provided by Iowa Public Health. This document can be found on our city website with our COVID19 materials with continuous updates as they are decided.

It remains important to continue promoting physical distancing, wearing of mask, practice best hygiene and stay home when you are sick.

In addition, I will ask for your support to approval a mask policy that includes mask requirements for customers, vendors and contractors.

Re-Opening Criteria for City Facilities and Offices Phase I:

In evaluating whether to open City facilities to the public, the City Council should consider the following:

- *Is opening the facility or office allowed under the Governor's emergency proclamations?*

The Governor's emergency proclamations regulate the types of activities that are permitted to occur. These orders have also regulated the number of people who may be gathered in one place and have exempted certain services or activities from the lists of prohibitions. These orders are updated with revised restrictions from time-to-time as the public health situation changes.

- *Are sufficient physical protections in place for employees and customers to conduct face-to-face business?*

In review of our business continuity plan most city facilities have been identified as a low-risk facility. Safety measures in place or to be in place prior to June 1:

- June 1 staff return in phases over a two-week period
- Asses the ability to provide 6'+ distancing measures
- Employees who interact closely with the public need appropriate protective gear, including cloth facemasks and sneeze guards at customer service counters
- City facilities also need to have ample supplies of soap and hand sanitizers for public use
- For individuals considered as high-risk a hybrid arrangement or a phased in approach with a minimum of a two-week spread. High risk-employees in both Phase I and Phase II will be provided telework options, if applicable. Phase III is return to normal activity
- Minimize non-essential travel
- Personal travel limited to state to state travel beginning May 27 following CDC guideline recommendations <https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-in-the-us.html>; Out of the USA currently not allowed
- Where exceptions for employees are needed the implementation of schedule shifts will be considered (Ex. 4-10 hour days; 4-9 hour days and 1-4 hour day)

- *Are facilities sufficiently staffed to support face-to-face customer interactions?*

A number of staff members at various City facilities have been working from home as a precautionary step to isolate employee groups. This has been possible because the demand for face-to-face interaction with the public has been absent. Additionally, the CARES legislation allows employees to be

absent due to child care needs. Therefore, a determination needs to be made as to whether there are enough employees present to staff each service or facility.

- *How many customers are expected to visit the facility, and how densely crowded are they?*

In smaller facilities, social distancing becomes difficult. Facilities could be opened to different degrees. For example, some can be open to the public only by appointment, or portions of the facility if escorted by a staff member. Certain areas that cannot be easily supervised, such as meeting room reservations, may remain restricted until social distancing and increased hygiene precautions are lifted.

- *In which areas of a facility can contamination incidents be kept isolated and be handled quickly?*

It is possible that increasing public exposure in City facilities will generate an increase in contamination incidents from people exhibiting COVID-like symptoms. City staff would want to evaluate which entrances and exits would be for public use, and consider whether certain areas should remain off limits to the public to prevent potential contamination of large areas of a facility, which would in turn require more significant cleaning to take place. I

Integration of staffs return to work will begin Monday June 1 as we prepare to open to the public. Upon staffs return employees:

General Recommendations to Protect Employee + Customer:



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- In review of workspaces the city is able to maintain a 6'+ in social distancing. By moving a couple of front-line staff into offices provides us the ability to maintain the necessary distancing
- Employees will be screened daily and masks should be used for employees working near other employees or customers
- A & B groups will be continuous (Public Safety) to allow for ease of training should a confirmed case be found.
- A & B groups for water department will continue until June 15
- Signs will be posted reminding employees who have a fever, cough, or any sign of sickness should not enter
- Practice sensible distancing, maintaining 6' between co-workers; taping off 6' distancing at counters and areas heavily traveled with consideration of one-way directional signage
- Employees will review how to maintain their workspace, appropriate cleaning, and disinfecting strategies.
- Demonstrate how to appropriately wear a mask and cleaning procedures for returning employees

- Improve the building ventilation system if not already applicable
- Customers who are sick should not be permitted in the building
- Hand sanitizing stations should be available to customers and employees
- When possible, prop doors between floors to reduce the need for direct contact; in not applicable install foot plates to allow opening with foot
- Any equipment used should be cleaned and disinfected after each use
- Public restrooms will be sanitized 3x's daily
- Sanitize any high-traffic areas, such as doorknobs, counters, etc.
- Do not use another employee's phone, keyboard, computer, etc.
- Sanitize keyboards, screens, phone, etc. daily
- Point of sale equipment should be frequently cleaned and sanitized
- Limit cash handling if cash is allowed employees should wear gloves. Encourage use of credit/debit cards
- Pens used for wet signatures should be sanitized after use by client/customer
- Copier use-designate one individual to retrieve printed documents; establish more than one copier reducing number of users
- Hold large meetings via teleconference
- Limit number of individuals in the building and use social distancing
- Encourage employees and customers to connect via phone call or video conference
- Employees will be encouraged to report any safety and health concerns to the city administrator
- All rugs have been removed generally not as easy to disinfect as hard and non-porous surfaces
- Staff meetings will continue to be virtual if 6' social distancing cannot be maintained; If staff meetings are held and in-person is necessary meeting space area will provide the necessary 6' social distancing
- Conference room chairs will be removed to reflect 6' social distancing
- Limiting areas where people may congregate (e.g. breakrooms)

*The table below provides a higher-level view of the Phased Reopening Plans for the City of Hiawatha. Phase I Reopening each facility has a separate plan with regards to appropriate personal protective equipment (PPE) and cleaning routines to ensure the facility is reopened as safely as possible with appropriate risk mitigation measures in place.

Phase II is a reimagining of "To do" and "What if's"-the urgency of the reinvention phase that will require more "What if's?". Our approach will start with asking these questions:

- What if we were starting this over from scratch, how would we do it?
- What if we stopped doing that, what could happen?

- What if we had to do this for a couple of years, what would we change?

Phase III-the “future”-the new normal will be brought into focus and will provide more clarity.

Phasing criteria for consideration in decisions:

Phase I criteria- limited operations when reopening.

Phase II criteria- Decreased test positivity rate for at least 14 days; sustained reduction in number of cases for at least 14 days; decrease in deaths for at least 14 days.

Phase III criteria- Sustained reduction in cases for an additional 14 days.

- *Screening discontinues
- * Social distancing paused
- *Use of mask discontinued
- *Stay home when ill
- *No spacing required
- *PPE’s are job appropriate
- *Best hygiene practices continues
- *Hand sanitizers at door continues
- *All gatherings can continue
- *Surface/object cleaning continues
- *Capacity 100%
- *Resume programming

Facility	Current	Phase 1 Plan- June 15	Phase II Plan-July 13
City Hall	<ul style="list-style-type: none"> • Closed to Public • Remote Services • Community Center rentals cancelled • Multi-purpose room rentals cancelled • Signs and floor markings will be placed appropriately to 	<ul style="list-style-type: none"> • June 1-staff returns in phases over a two-week period • Limited Public Access • Essential meetings only • Utility Billing limited to public • 6’ social distancing will be practiced 	<ul style="list-style-type: none"> • Public Access allowed at reduced occupancy • Water Department, Community Development, Park & Recreation, Police and Administration will continue to promote online

	<p>encourage social distancing in preparation of reopening</p> <ul style="list-style-type: none"> • Establish hand sanitizing stations available to patrons • Sneeze guards to be installed at counter(s) • Signs will be posted informing individuals who have a fever or other symptoms of COVID 19 should not enter building • Customers will be required to wear mask • Install high-efficiency air filters • Increase ventilation rates in work environments 	<ul style="list-style-type: none"> • Signs and floor markings will be placed appropriately to encourage social distancing • Hand sanitizing stations will be available to customers • Entrances/exit doors will be sanitized at least three times per day. • Employees will wear mask • In-Person Meetings discouraged unless considered essential • Community Center rentals cancelled through June 14 • Multi-purpose room rentals cancelled through June 14 • Deliveries will continue to be dropped off at the police entrance 	<p>business. Public will be allowed to access following the CDC guidelines and recommendations</p> <ul style="list-style-type: none"> • Customers required to wear mask • Sneeze guards remain at counter(s) • Have a fever or other symptoms of COVID 19 should not enter building (employees and customers) • 6' social distancing will be practiced • Signs and floor markings will stay placed appropriately to encourage social distancing • Hand sanitizing stations remain in place • Entrances/exit doors will be sanitized at least three times per day. • Employees will continue to wear mask
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<p>Council/Board/Comm. Chambers</p>	<ul style="list-style-type: none"> • Closed to the public • Conducting virtual meeting through google hangout 	<ul style="list-style-type: none"> • Closed to the public • <u>Open with limitations. Of no more than 10 people.</u> • <u>Continue to Cconducting</u> virtual meeting through google hangout • Consider creating 6' social distancing at dais to allow for in-person meetings • Move staff from dais to staff table 	<ul style="list-style-type: none"> • In-Person Meetings discouraged unless considered essential • Continuation in-person virtual meetings if not essential • All incoming and outgoing deliveries will have a log of date and time and locations dropped to • No outside party reservation of meeting rooms unless deemed essential • Open council chambers with limited occupancy <u>of 50%</u> • Conducting virtual meeting through google hangout • Continue to provide 6' social distancing at dais to allow for in-person meeting • Staff remains at the staff table
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Fire Station	<ul style="list-style-type: none"> • Closed to Public • Following CDC and Public Health Guidelines specific to emergency response • Install high-efficiency air filters • Increase ventilation rates in work environments 	<ul style="list-style-type: none"> • Closed to Public with limited access • Following CDC and Public Health Guidelines specific to emergency response • Employees screened and required to wear mask 	<ul style="list-style-type: none"> • Closed to Public with limited access • Employees will be screened and required to wear mask
Police Station	<ul style="list-style-type: none"> • Closed to Public • Hand sanitizing stations available • Entrances/exit doors will be sanitized at least three times per day • Employees are screened and required to wear mask • Signs posted informing individuals who have a fever or other symptoms of COVID 19 should not enter building • Reasonable measures to ensure 	<ul style="list-style-type: none"> • Limited Public Access • Hand sanitizing stations available • Entrances/exit doors will be sanitized at least three times per day • Employees screened and required to wear mask • Signs posted informing individuals who have a fever or other symptoms of COVID 19 should not enter building • Reasonable measures to ensure social distancing of employees and patrons, increased hygiene practices • Employees sanitizes any high traffic areas, such as doorknobs, counters, etc. 	<ul style="list-style-type: none"> • Limited Public Access • Hand sanitizing stations available • Entrances/exit doors will be sanitized at least three times per day • Employees continue to be screened and required to wear mask • Signs remain posted informing individuals who have a fever or other symptoms of COVID 19 should not enter building

	<p>social distancing of employees and patrons, increased hygiene practices</p> <ul style="list-style-type: none"> • Employees sanitizes any high traffic areas, such as doorknobs, counters, etc. • Restrooms sanitized three times a day 	<ul style="list-style-type: none"> • Restrooms sanitized three times a day 	
Public Library	<ul style="list-style-type: none"> • Limited staff return in shifts maintaining social distancing guidelines • Moving and setting up computer stations for social distancing accommodations • Closed to Public until May 18; reopening to provide curbside services • June 1 reopen book drop and restart delivery and isolate 	<ul style="list-style-type: none"> • Library Hours adjusted- Monday-Thursday 10AM-7:30PM; Friday 9AM-5PM; Closed Saturday and Sunday • Curbside service resumed <u>May 22</u> • <u>June 1</u>-Book drops, material returns are not open, and patrons are asked to keep materials until further notice <u>are available</u> • All materials disbursed will have a 72-hour hold prior to curbside pickup • Sneeze guards to be installed at counter(s) • Limited Public Access; <u>by appointment only for</u> 	<ul style="list-style-type: none"> • Provide Curbside service (potentially prior to June 15 metro consideration) • Sneeze guards to be installed at counter(s) • Limited Public Access (50% or less occupant capacity <u>providing 6ft physical distancing can be provided</u>) • Continue reasonable measures to ensure social distancing of employees and patrons, increased hygiene practices

	<p>materials for 48 hours</p> <ul style="list-style-type: none"> • Non-Contact Checkout Services • Programming & Events Cancelled • Prior to reopening removal of soft and porous surfaces to reduce future exposure • Signs and floor markings will be placed appropriately to encourage social distancing in preparation of reopening • Establish hand sanitizing stations available to patrons • Sneeze guards to be installed at counter(s) • Install high-efficiency air filters • Increase ventilation rates in work environments 	<p><u>computer useage (no more than 10 people) (50% or less occupant capacity)</u></p> <ul style="list-style-type: none"> • Implement reasonable measures to ensure social distancing of employees and patrons, increased hygiene practices • Employees will be screened and required to wear mask • Signs will be posted informing individuals who have a fever or other symptoms of COVID 19 should not enter building • Patrons will be required to wear mask. • Offer Public Computer Reservation and Use • Library Shelves <u>limited access</u> • Displays will be avoided to elevate crowding • Employees will perform regular cleaning and encourage patron's assistance with cleaning equipment after each use • Employees will sanitize any high traffic areas, such as doorknobs, counters, etc. • Restrooms sanitized three times a day 	<ul style="list-style-type: none"> • Employees continue to be screened and required to wear mask • Signs remain posted informing individuals who have a fever or other symptoms of COVID 19 should not enter building • Patrons will be required to wear mask. • Hand sanitizing stations will be available to patrons • Signs and floor markings will be placed appropriately to encourage social distancing • Offer Public Computer Reservation and Use • Library Shelves limited access • Displays will be avoided to elevate crowding • Employees will perform regular cleaning and encourage patron's assistance with cleaning equipment after each use • Employees will sanitize any high traffic areas,
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		<ul style="list-style-type: none"> • No food products consumed on premises by customers • Limit cash handling: Encourage customers to use credit/debit cards. If handling cash gloves should be worn • Sanitize point of sale equipment after each use, including pens • Incoming/outgoing materials will be quarantined for 48 hours prior to customer use • Copier Use-limited to designated library staff person to retrieve documents for patron or install a plastic wipeable film cover • Meeting Rooms Closed • Continue Non-Contact Checkout Services • Programming & Events cancelled, utilize virtual options 	<p>such as doorknobs, counters, etc.</p> <ul style="list-style-type: none"> • Restrooms sanitized three times a day • No food products consumed on premises by customers • Limit cash handling: Encourage customers to use credit/debit cards. If handling cash gloves should be worn • Sanitize point of sale equipment after each use, including pens • Incoming/outgoing materials will be quarantined for 48 hours prior to customer use • Meeting Rooms Closed • Continue Non-Contact Checkout Services • Programming & Events cancelled unless distancing can be Suspended unless distancing can be maintained, utilize virtual options • Copier Use-limited a designated library staff person will retrieve documents for patrons
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			or install a plastic wipeable film cover to allow for ease of cleaning practices
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Facility	Current	Phase I Plan	Phase II Plan
Outdoor Parks and Facilities	<ul style="list-style-type: none"> • Most Open to Public with restrooms Closed • Playgrounds Closed • Park Reservations Cancelled • Programming & Events Cancelled • Hiawatha Little League cancelled for the 2020 season. The league will continue to maintain the diamonds and concession stand remains closed • Splash pads closed • Basketball hoops and nets removed • Tennis courts closed • Disc Golf reopened May 15 based in Governors guidelines • Trail signage promoting social distancing 	<ul style="list-style-type: none"> • Most Parks Open to Public including restrooms 14-hour lock set closed • Playgrounds closed open with <u>warning</u> • Park Reservations <u>Cancelled open July 1, cleaning procedures daily for both pavilions; signage posted for good hygiene and social distancing</u> • <u>Restrooms open July 1, cleaning procedures daily for all restrooms. 14-hours lock set</u> • <u>Sanitizer is not available and users who choose to use these facilities should bring their own product</u> • <u>Trash will be carry in and out by renter</u> • Programming & Events cancelled (Sports programming cancelled through June. Programming can resume upon 	<ul style="list-style-type: none"> • Most Open to Public including restrooms 14-hour lock set; sanitize and open one hour upon cleaning • Playgrounds closed until advised allowable open <u>with warning</u> • Park Reservations cancelled open; <u>cleaning procedures daily for both pavilions; signage posted for good hygiene and social distancing.</u> until advised allowable with restrictions; when allowed Rrenters will be required to take their garbage with them • <u>Sanitizer is not available and users who choose to use these facilities should bring their own product</u>

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		<p>CDC’s allowance of gatherings of 20 people or more, and with the determination a program can run safely with social distancing in place)</p> <ul style="list-style-type: none"> • Concessions remain closed until advised allowable with restrictions • Splash pads closed. Upon reopening will following both aquatic guidelines and playground guidelines; <u>signage will be posted “use at your discretion, practice good hygiene and social distancing”.</u> <u>Activation fire hydrant will be used in the daily disinfected procedures.</u> • <u>Surface will be power washed weekly</u> • Basketball hoops and nets remain closed • Tennis courts-single play • <u>Ball diamonds-first come, first serve unless contracted</u> 	<ul style="list-style-type: none"> • <u>Programming will resume with social distancing measures in place. Teams will be limited to 10 or less. Equipment will be sanitized after each us. Waiver will be updated for participation</u> • & Events Cancelled until advised allowable with restrictions as provided CDC allowance of gatherings of 20-100 people or more, and with the determination a program can run safety with social distancing in place • Splash pads closed<u>open-</u> <u>following</u> Upon reopening will follow both aquatic guidelines and playground guidelines <u>signage will be posted “use at your discretion, practice good hygiene and social distancing”;</u> <u>Activation fire hydrant will be used in the daily disinfected procedures;</u> <u>Surface will be power washed weekly</u>
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			<ul style="list-style-type: none"> • Movies in the Park- Optional for a drive-in movie • Basketball hoops and nets remain closed until Phase III • Tennis courts-single play until Phase III
Disc Golf at Clark Park	<ul style="list-style-type: none"> • Events Cancelled • Disc golf baskets removed • Reopening schedule for May 15 	<ul style="list-style-type: none"> • Limited Public Access • Practice social distancing • Programming & Events Cancelled 	<ul style="list-style-type: none"> • Limited Public Access • Practice social distancing • Programming & Events Cancelled until Phase III
Dog Park	<ul style="list-style-type: none"> • Closed to Public 	<ul style="list-style-type: none"> • Closed to Public 	<ul style="list-style-type: none"> • Closed to Public. Planned grand opening August 1
Community Center (City Hall)	<ul style="list-style-type: none"> • Closed to Public • Events & Reservations Cancelled 	<ul style="list-style-type: none"> • Closed to Public • Events & Reservations Cancelled • Chairs and tables will be appropriate spaced to maintain 6' social distancing; excess chairs and tables will be lock in storage closet 	<ul style="list-style-type: none"> • Community Center rentals allowed as per Governor Reynolds and CDC guidance with reduced occupancy and social distancing perimeter in place • Occupancy 50-75%; Max capacity 80 (80 chairs and 10 tables) providing adequate spacing of 6ft

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- Chairs and tables will be appropriate spaced to maintain 6' social distancing; excess chairs and tables will be lock in storage closet
- Follow LCPH recommendation for self-serve food not allowed
- Signs will be posted informing individuals who have a fever or other symptoms of COVID 19 should not enter building
- When allowed renters will be required to remove their own garbage
- One renter per day, for staff to adequately clean before and after rentals
- No dancing
- Table coverings must be used
- Waiver will include COVID19 references

<p>Famer's Market</p>	<ul style="list-style-type: none"> • Closed to Public • Promoting vendor drive by pick up only 	<ul style="list-style-type: none"> • Continue to promote patrons to contact vendors for drive by pick up • June 7 Open Market-Walk Up market with produce vendors only. • Orders can be placed prior for pick up. • Patrons will have access to each vendor following social distancing procedures. Vendors and patrons to wear mask. <u>Patrons encouraged to wear face covering if social distancing of 6ft can not be accomplished</u> • Asking patrons to only have one family member visit the market • Limiting child-non children under the age of 14 <u>unless accompanied by an adult</u> • Practice social distancing and use of handwashing stations • Signage reminders to patrons social distancing, practicing best hygiene procedures • Vendors are the only ones allowed to touch produce with gloves. • Social distancing markers at each vendor location and one-way direction signage optional if 6' distancing is not available 	<ul style="list-style-type: none"> • May-patrons to contact vendors for drive by pick up • June-Drive up option. Continue to evaluate options and make decisions based on public health guidelines
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		<ul style="list-style-type: none"> • Limit cash transactions, if necessary, vendors will wear gloves during transaction • Vendors surface and object cleaning, hand washing stations • Continue to evaluate options and make decisions based on public health guidelines 	
Recreation Programs	<ul style="list-style-type: none"> • Closed to Public • Recreation Programs Cancelled through June 	<ul style="list-style-type: none"> • Adventure Camp First Session cancelled • City Events & Registrations cancelled • Hiawatha kids League-cancelled for the 2020 season 	<ul style="list-style-type: none"> • Adventure Camp Second Session-waiting to be advised by the Governor and CDCcancelled • When Adventure Camp is open group sizes will be reevaluated for social distancing • Currently CDC's recommendation allows a gathering of 20 people or more. Programming can be run safely with social distancing guidelines • Ball diamonds will be maintained by Hiawatha Kids League

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<p>Fun Fest August 7-8</p>	<p>This event constitutes a gathering of more than 10 people and would therefore not be permitted under the current social distancing guidance.</p>	<p>This event constitutes a gathering of more than 10 people and would therefore not be permitted under the current social distancing guidance.</p> <p>In preparation the Governor would open such activity. City staff will reach out to the sponsorship and vendors to determine their level of comfort in supporting the event. If sponsorship and vendors are not comfortable Fun Fest activities will be greatly reduced. Opportunity may be a parade and fireworks while provide social distancing and best practice hygiene procedures.</p>	<p><u>Fun Fest Committee discussion consists of a concert and fireworks to allow for physical distancing</u></p>
<p>Public Works/Water Dept.</p>	<ul style="list-style-type: none"> • Limited Public Access • Practice social distancing and best hygiene practices both personally and for equipment • Install high-efficiency air filters • Increase ventilation rates in work environments, if applicable 	<ul style="list-style-type: none"> • Limited Public Access • Practice social distancing and best hygiene practices both personally and for equipment 	<ul style="list-style-type: none"> • Limited Public Access • Practice social distancing and best hygiene practices both personally and for equipment

<p>Earth Day</p>	<p>Postponed till fall</p>	<ul style="list-style-type: none"> • Contact vendors for availability and test comfort of vendor for future date • This event is concerning due to lack of ability to social distance. This event takes many volunteers to make it a success • Heartland Shredding and Midwest Electronics have left it open for availability when we reschedule • Option may be to do one vendor at time on each day of the week 	
<p>Amnesty Day</p>	<p>Postponed until fall</p>	<ul style="list-style-type: none"> • Amnesty may be an event we could moved forward with following Public Health's guidelines. • Items may need to sit up to a week before we could handle them. COVID19 lives on surfaces from hours to days i.e. aluminum 2-8 hours; metal-5 days; wood-4-days; glass 5-days 	<p>Council to set date for event in fall following public health guidelines</p>

City Garage Sales	City is not permitting through May 27	Recommendation to council is to continue prohibiting garage sales until Phase III is evident	Recommendation to council is to continue prohibiting garage sales until Phase III is evident
Block Parties	This event involves promoting large neighborhood gatherings of more than 10 people therefore the city prohibits this activity	This event involves promoting large neighborhood gatherings of more than 10 people therefore the city prohibits this activity	This event involves promoting large neighborhood gatherings of more than 10 people therefore the city prohibits this activity until Phase III is evident
5K Events	City 5K cancelled; private organizations are postponing or going virtual	Summer 5K private organizations rescheduling for fall/consider virtual	Summer 5K private organizations rescheduling for fall/consider virtual
Hibrai		<u>Contemplating a shorter ride to Solon with staggered start and stop. Friends of the Parks voting today on whether to move forward</u>	

Mission: To enhance the quality of life for all citizens by providing high-quality municipal services and directing well-planned growth and development.

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